## Tuesday April 9, 2024 Select Board Meeting Minutes Executive Session eeting Room, Town Hall, 40 South S

Gala Meeting Room, Town Hall, 40 South Street 6:00pm

Members Present:
Mark Elfman, Chair (ME)

\*Stephanie McGowan, Vice Chair (SM)
Leah Gibson, Clerk (LG)

\*Seth Ferguson (SF)
Dennis Keefe (DK)

Also Present:
Paige Duncan, Town Manager
Katie Lang, Executive Session, Board Liaison

Jaime Kenny, Town Labor Counsel

\*Notes Attendance via Zoom

Meeting Opened at 6:00pm.

Move to enter into executive session to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel regarding the contract for Fire Chief, Michael Kelleher, by L. Gibson, 2<sup>nd</sup> by D. Keefe.

Approved 3-0 – Roll call vote. Mark – yes, Leah – yes, Dennis – yes.

Motion to approve and release Executive Session Meeting Minutes from February 1st (pursuant to G.L. c. 30A Section 22.), by L. Gibson, 2<sup>nd</sup> by D. Keefe.

Approved 5-0 - Roll call vote. Mark - yes, Stephanie - yes, Leah - yes, Dennis - yes, Seth - yes.

Motion to approve but not release Executive Session Meeting Minutes from March 6th. (pursuant to G.L. c. 30A Section 22.), by L. Gibson, 2<sup>nd</sup> by D. Keefe.

Approved 5-0 – Roll call vote. Mark – yes, Stephanie – yes, Leah – yes, Dennis – yes, Seth – yes.

Discussion ensured about overall compensation.

Discussion ensured about comparables and the Gillette stadium element that contracts the Chief to be on site for every event.

Discussion ensured about vacation, sick time and longevity.

Discussion ensured about cola and performance based steps.

Motion to adjourn the meeting, by L. Gibson. 2<sup>nd</sup> by D. Keefe.

Approved 5-0 - Roll call vote. Mark - yes, Stephanie - yes, Leah - yes, Dennis - yes, Seth - yes.

Meeting adjourned at 6:59pm.